



**MOUNTAIN IRON
CITY COUNCIL
MEETING**

MONDAY, FEBRUARY 2, 2026

6:30 P.M.

**MOUNTAIN IRON COMMUNITY CENTER
MOUNTAIN IRON ROOM**

**MOUNTAIN IRON CITY COUNCIL MEETING
COMMUNITY CENTER
MOUNTAIN IRON ROOM
MONDAY, FEBRUARY 2, 2026 - 6:30 P.M.
A G E N D A**

- I. Roll Call
- II. Pledge of Allegiance
- III. Consent Agenda
 - A. Minutes of the January 20, 2026, Regular Meeting (#1-6)
 - B. Receipts
 - C. Bills and Payroll
 - D. Communications
- IV. Public Forum
- V. Committee and Staff Reports
 - A. Mayor's Report
 - B. Director of Public Work's Report
 - 1. Probationary Period (#7)
 - C. Library Director's Report (#8-9)
 - D. City Engineer's Report
 - E. Sheriff's Department Report
 - F. Parks and Recreation Board
 - 1. Playground Installation Quote (#10-13)
 - G. Liaison Reports
- VI. Unfinished Business
- VII. New Business
 - A. Schedule LBAE Meeting (#14)
 - B. Adopt Pay Equity Report (#15-19)
 - C. Retail Registration of Cannabis Business (#20-21)
 - D. Reschedule February 16th Meeting – Presidents Day
- VIII. Communications (#22-24)
- IX. Announcements
 - A. City Offices Closed – Presents Day, February 16th.
- X. Adjourn

MINUTES
MOUNTAIN IRON CITY COUNCIL
January 20, 2026

Mayor Anderson called the City Council meeting to order at 6:30p.m. with the following members present: Councilor Ed Roskoski, Bradley Gustafson, Julie Buria, Alan Stanaway, and Mayor Peggy Anderson. Also, present were: Craig Wainio, City Administrator; Tim Satrang, Director of Public Works; Library Director/Special Events Coordinator: Amanda Inmon, Municipal Services Secretary; Al Johnson, City Engineer; Bryan Lindsay, City Attorney; and Mark Madden, Fire Department Chief.

It was moved by Buria and seconded by Gustafson the consent agenda be approved as follows:

1. Approve the minutes of January 5, 2026, regular meeting.
2. That the communications be accepted and placed on file and those requiring further action by the City Council be acted upon during their proper sequence on the agenda.
3. To acknowledge the receipts for the period January 1-15, totaling \$286,305.66 (a list is attached and made a part of these minutes).
4. To authorize the payments of the bills and payroll for the period January 1-15, totaling \$387,943.80 (a list is attached and made a part of these minutes).

The motion carried (No: Roskoski; Yes: Gustafson, Buria, Stanaway and Anderson).

It was moved by Roskoski to amend the motion to remove item Misc. General receipts, account number 101-37-7100-023, in the amount of \$17,117.10 from the January 20th City Council meeting agenda. And have separate titles, specific itemized amounts available at the next February 2nd City Council meeting agenda for approval at that meeting. The motion failed.

It was moved by Roskoski to amend the original motion to remove the bills from O'Reilly Auto Parts Virginia in the amount of \$724.00 and Napa Auto Parts from \$498.00 from the consent agenda for separate consideration. The motion failed.

Public Forum:

- No one spoke during the forum

The Mayor reported on the following:

- Thanks to all those who have served and are serving on City Boards and Commissions
- Thanks to the City crew on continued snow efforts throughout the City

It was moved by Gustafson and seconded by Buria to appoint the following:

- Sue Tuomela to the Utility Advisory Board for a 3-year term
- Macy Saari-Nelson to the Parks and Recreation Board for a 3-year term
- Corey Nelson and Barb Fivecoate to the Economic Development Authority (EDA) for a 5-year term
- Mary Loumanen and Sue Osell to the Public Safety & Health Board for a 3-year term
- Amanda Claesson and Tara Wainio to the Library Board for a 3-year term

The motion carried as amended.

It was moved by Gustafson and seconded by Buria to appoint Alan Stanaway and William Copeland to the Planning & Zoning Board for a 3-year term. The motion carried with Councilor Stanaway abstaining (No: Roskoski; Yes: Gustafson, Buria, and Anderson).

City Administrator:

- Received preliminary approval \$75,000 – final phase for downtown slip-lining sewers

Director of Public Works:

- Water line break – South Grove area
- Dealing with nuisance blowing/drifted snow

Library Director/Special Events Coordinator:

- Annual meeting - Monday, February 23rd @ 6:30pm

City Engineer:

- No formal report

City Attorney:

- No formal report

Fire Department:

- Fourteen First Responder calls in the first 48 hours of the new year
- Department paged 489 times during 2025 year

It was moved by Roskoski to approve the Fire Department report as presented. The motion failed due to lack of support.

Liaison:

- Councilor Roskoski
 - Senior Citizen club update – meet every 2nd and 4th Monday each month
 - Thank you to all residents who clear snow around fire hydrants

- MSA Professional Consultants Tom Dye and Deidre Beck presented Wastewater Treatment Plant Improvement Study project. upgrading existing facility to increase capacity and meeting proposed MPCA limits

It was moved by Buria and seconded by Stanaway to hold a public hearing for the Wastewater Treatment Plant Improvement for the 2nd City Council meeting in February. The motion carried.

It was moved by Gustafson and seconded by Roskoski to approve the proposal by Bolton & Menk for the Residential Stormwater Drainage analysis in the West Virginia area, in the amount of \$14,150. The motion carried unanimously on roll call vote.

It was moved by Buria and seconded by Stanway to donate \$500 to the St. Louis County Agricultural Society/Fair Association for the 2026 St. Louis County Fair, monies to come out of the Charitable Gambling Fund. The motion carried (No: Roskoski; Yes: Gustafson, Buria, Stanaway and Anderson).

It was moved by Roskoski and seconded by Gustafson to receive and file the Hometown Focus 2026 publication rates, page 17, from the Council packet. The motion carried.

Announcement:

- City Offices closed

At 7:16p.m., it was moved by Buria and seconded by Gustafson the meeting be adjourned. The motion carried.

Submitted by:

Amanda Inmon
Municipal Services Secretary
www.mtniron.com

Distribution Summary

Category	Distribution	GL Account	Amount
BUILDING RENTALS	BUILDING RENTAL DEPOSITS	101-20607	100.00
BUILDING RENTALS	COMMUNITY CENTER	101-36-6200-089	125.00
BUILDING RENTALS	SENIOR CENTER	101-36-6200-089	50.00
FINES	CRIMINAL	101-35-5100-000	409.94
INTERGOVERNMENTAL REVENUE	GRANTS RECEIVABLE	301-11500	52,077.80
LICENSES	ANIMAL	101-32-2100-000	15.00
METER DEPOSITS	ELECTRIC	604-22000	300.00
MISCELLANEOUS	BC/BS - MEDICA PAYABLE	101-21709	4,296.16
MISCELLANEOUS	DELTA DENTAL PAYABLE	101-21708	421.00
MISCELLANEOUS	LIBRARY-MISC. INCOME	101-45-1501-217	224.21
MISCELLANEOUS	MISC. - GENERAL	101-37-7100-023	17,117.10
PERMITS	BUILDING	101-32-2100-000	243.29
UTILITY	UTILITY	001-11105	210,926.16
Grand Totals:			<u>286,305.66</u>

Report Criteria:

Report type: Summary
 Check.Check number = 163034-163116
 Check.Type = (<>) "Adjustment"

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount
01/26	01/21/2026	163034	130011	UNITED STATES POSTAL SERVICE	602-20200	728.21
01/26	01/22/2026	163035	10056	A T & T MOBILITY	101-20200	1,538.66
01/26	01/22/2026	163036	10055	ALTEC INDUSTRIES INC	604-20200	1,545.68
01/26	01/22/2026	163037	1934	ANNA PALO	101-20200	100.00
01/26	01/22/2026	163038	30084	CARDMEMBER SERVICE	603-20200	7,989.83
01/26	01/22/2026	163039	220003	CITY OF VIRGINIA	101-20200	49.42
01/26	01/22/2026	163040	30073	COMPENSATION CONSULTANTS, LTD	602-20200	290.00
01/26	01/22/2026	163041	140013	CORE & MAIN LP	601-20200	2,850.11
01/26	01/22/2026	163042	1901024	CTC-446126	101-20200	539.87
01/26	01/22/2026	163043	1773	CYNTHIA NORBY	604-20200	83.52
01/26	01/22/2026	163044	14006	DANA SUE SORENSEN	101-20200	2,130.00
01/26	01/22/2026	163045	130145	DAVID MAZZEO	101-20200	3,316.56
01/26	01/22/2026	163046	1931	DONNA LERITZ	101-20200	200.00
01/26	01/22/2026	163047	40048	DVS RENEWAL	602-20200	749.25
01/26	01/22/2026	163048	50030	EAST WEST BOOKS	101-20200	339.85
01/26	01/22/2026	163049	30102	ERIC MONSON	101-20200	260.00
01/26	01/22/2026	163050	50049	ESSENTIA HEALTH	101-20200	95.00
01/26	01/22/2026	163051	60008	FAIRVIEW CLINIC-MOUNTAIN IRON	101-20200	416.00
01/26	01/22/2026	163052	6004	FRED FAUST	101-20200	90.83
01/26	01/22/2026	163053	50048	FRONTIER ENERGY	604-20200	951.11
01/26	01/22/2026	163054	70016	GOPHER STATE ONE CALL INC	604-20200	9.45
01/26	01/22/2026	163055	80022	HAWKINS INC	602-20200	90.00
01/26	01/22/2026	163056	80037	HOMETOWN MEDIA PARTNERS	101-20200	152.00
01/26	01/22/2026	163057	30079	HUNTER MATTHEW GILBERT	101-20200	90.00
01/26	01/22/2026	163058	90017	INGRAM LIBRARY SERVICES LLC	101-20200	572.66
01/26	01/22/2026	163059	90016	IRON MINING ASSOCIATION OF MINNESOTA	101-20200	500.00
01/26	01/22/2026	163060	1933	IRON RANGE CHEER BOOSTER CLUB	101-20200	200.00
01/26	01/22/2026	163061	30096	JAMES HIPPLE	101-20200	60.00
01/26	01/22/2026	163062	98	JENNIFER MARIE TOMCZYK	101-20200	90.00
01/26	01/22/2026	163063	1771	JUANITA SISTAD	604-20200	316.06
01/26	01/22/2026	163064	30070	JULIA ROSE KNAPPER	101-20200	80.00
01/26	01/22/2026	163065	1748	KAREN REICHTER	604-20200	310.84
01/26	01/22/2026	163066	1772	KATY DEWHURST	604-20200	73.36
01/26	01/22/2026	163067	1932	KERRY WASCHKE COLLIE	101-20200	200.00
01/26	01/22/2026	163068	110039	KNOW BUDDY RESOURCES	101-20200	303.86
01/26	01/22/2026	163069	7005	KRISSY WARWAS	101-20200	200.00
01/26	01/22/2026	163070	200055	KYLE LEE TOMCZYK	101-20200	150.00
01/26	01/22/2026	163071	120006	L & M SUPPLY	101-20200	3,905.98
01/26	01/22/2026	163072	120032	LAKE COUNTRY POWER	101-20200	154.71
01/26	01/22/2026	163073	120002	LAWSON PRODUCTS INC	101-20200	649.82
01/26	01/22/2026	163074	120019	LEAGUE OF MN CITIES	101-20200	3,949.00
01/26	01/22/2026	163075	120011	LOFFLER COMPANIES INC.	101-20200	26.91
01/26	01/22/2026	163076	100013	LOOKOUT BOOKS	101-20200	228.55
01/26	01/22/2026	163077	120014	LUNDGREN MOTORS	101-20200	1,207.02
01/26	01/22/2026	163078	130030	MACQUEEN EQUIPMENT	101-20200	2,024.88
01/26	01/22/2026	163079	1227	MICHELLE HARRIS	101-20200	100.00
01/26	01/22/2026	163080	140026	MINNESOTA ENERGY RESOURCES	602-20200	6,624.34
01/26	01/22/2026	163081	130082	MINNESOTA MAYORS ASSOCIATION	101-20200	30.00
01/26	01/22/2026	163082	130008	MINNESOTA MUNICIPAL UTILITIES	604-20200	5,791.00
01/26	01/22/2026	163083	130009	MINNESOTA POWER (ALLETE INC)	604-20200	223,227.06
01/26	01/22/2026	163084	130180	MINNESOTA TELECOMMUNICATIONS	101-20200	464.17
01/26	01/22/2026	163085	130155	MN PUBLIC FACILITIES AUTHORITY	602-20200	3,927.08

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount
01/26	01/22/2026	163086	130035	MN PUBLIC SAFETY GROUP, LLC.	101-20200	4,740.00
01/26	01/22/2026	163087	130015	MOUNTAIN IRON PUBLIC UTILITIES	602-20200	16,022.48
01/26	01/22/2026	163088	130018	MSA PROFESSIONAL SERVICES, INC.	602-20200	1,438.50
01/26	01/22/2026	163089	30001	NAPA AUTO PARTS	101-20200	498.17
01/26	01/22/2026	163090	9039	NORTHLAND FIRE & SAFETY, INC	101-20200	47.65
01/26	01/22/2026	163091	140016	NORTHLAND SECURITIES	101-20200	550.00
01/26	01/22/2026	163092	150007	O'REILLY AUTO ENTERPRISES, LLC	101-20200	904.55
01/26	01/22/2026	163093	160043	POMP'S TIRE SERVICE INC	601-20200	1,204.23
01/26	01/22/2026	163094	160071	PURCHASE POWER	602-20200	1,500.00
01/26	01/22/2026	163095	170007	QUILL CORPORATION	101-20200	125.56
01/26	01/22/2026	163096	180009	RANGE RECREATION CIVIC CENTER	101-20200	6,577.20
01/26	01/22/2026	163097	90034	RED BRICK RESOURCES	101-20200	54.40
01/26	01/22/2026	163098	180070	RIVISTAS SUBSCRIPTION SERVICES	101-20200	620.49
01/26	01/22/2026	163099	180006	RMB ENVIRONMENTAL LABORATORIES	602-20200	574.75
01/26	01/22/2026	163100	90036	SCOTT VOLLUM	101-20200	975.00
01/26	01/22/2026	163101	1189	SHANIA GRAYSON	604-20200	105.04
01/26	01/22/2026	163102	190014	SHERWIN WILLIAMS	101-20200	48.63
01/26	01/22/2026	163103	190109	SMART APPLE MEDIA	101-20200	289.50
01/26	01/22/2026	163104	190106	ST LOUIS COUNTY AGRICULTURAL	230-20200	500.00
01/26	01/22/2026	163105	200003	TACONITE TIRE SERVICE	101-20200	2,011.54
01/26	01/22/2026	163106	200020	THE TRENTI LAW FIRM	101-20200	2,010.97
01/26	01/22/2026	163107	14013	THOMAS AUTIO, JR	101-20200	30.00
01/26	01/22/2026	163108	18002	THRO KINDNESS LLC	101-20200	10,560.70
01/26	01/22/2026	163109	14003	TYLER NYGAARD	101-20200	110.00
01/26	01/22/2026	163110	30072	VC3	101-20200	108.00
01/26	01/22/2026	163111	220025	VERIZON WIRELESS	602-20200	90.04
01/26	01/22/2026	163112	10075	VESTIS	603-20200	189.78
01/26	01/22/2026	163113	220004	VIRGINIA DEPARTMENT OF PUBLIC	602-20200	10.00
01/26	01/22/2026	163114	220020	VISA OR PARK STATE BANK CC PMT	101-20200	9,372.99
01/26	01/22/2026	163115	90035	WILLOW LANE EDUCATION	101-20200	124.85
01/26	01/22/2026	163116	120011	LOFFLER COMPANIES INC.	101-20200	308.99

Grand Totals:

341,676.76

PP-Ending - 01/16

46,267.04

TOTAL EXPENDITURES

\$387,943.80

COUNCIL LETTER 020226-VB1

ADMINISTRATION

PROBATIONARY PERIOD

DATE: January 29, 2026
FROM: Craig J. Wainio
City Administrator

Mr. Casey Kitner and Mr. Jesse Jacobsen have successfully completed there six month probationary period with the City of Mountain Iron and are being recommended to remain with the City and become permanent employees.

Mountain Iron Public Library

Monthly Report

December 2025

Circulation

Items checked out: 1,222 Items checked in: 1,288

Total Circulation of materials in December: 2,510

Attendance:

Adults: 328 Youth: 135 Patrons in December: 463

Special Events/Programs held: 6 (139 participants)

Reference Desk visits (email, phone, and messenger): 137 Computer Use Sessions: 84

Total Library usage: 602

Events and Activities at the library in December:

December 1st & 15th: City Council Meetings

December 4th: Spirit Lake 4H Club meeting

December 5th: Christmas Market

December 9th: Library Board/ FOL Holiday meeting

December 10th: Iron Range Tykes visit

December 12th: Young Readers Story Time

December 19th: Christmas Pajama Party - Rescheduled

December 19th: Upcycled Jewelry program

December 30th: Christmas Pajama Party

**** December 12th & 13th: Holiday Lighting Tour +**

January 2026 Events & Activities:

January 5th – February 27th: WINTER READING PROGRAM

January 5th & 20th: City Council Meetings

January 16th: ALS Legacy Program – Songs of Mesabi

January 30th: Youth Book-to-Movie – “Tiger Rising”

Mountain Iron Public Library

MEETING

Members of the community & patrons are invited.

February 23rd, 2026



MONDAY • 6:30pm

For more information • Call: (218) 735-8625

AGENDA: 2025 Overview, 2026 Goals, Public Forum

Coffee an' will be provided

Hosted by the Library Board and Director



MIDWEST PLAYGROUND CONTRACTORS INC.

8632 Eagle Creek Circle Savage, MN 55378

Phone: 952-895-8888

Fax: 952-895-8889

Email: playscapes@earthlink.net

Installation Quotation

Date: 12-26-25

Project Name: City of Mt. Iron

Location: Mt. Iron, MN

Contact Name: Craid Wainio

Phone: 218-748-7570

Email: cwainio@mountainiron.gov

Description of work to be done
Remove playground from school in Virginia and reinstalled at city park in Mt. Iron. City will have level site prior to installation. Concrete footing material will be left at removal site for owner to dispose of. Installation includes new border timbers and wood fiber.

Amount \$ 37000

Note: All work is to be completed in a workmanlike manner according to standard practice. Any alterations from the above specifications involving extra costs must be executed upon written orders and will become an extra charge over and above the purchase agreement. Unless otherwise stated a level site matching the drawing dimensions and the corners of the site must be staked prior to our arrival. If MPCCI is to excavate, all material/dirt will remain on site to be removed by others, unless stated otherwise. Prices shown do not include Site Restoration.

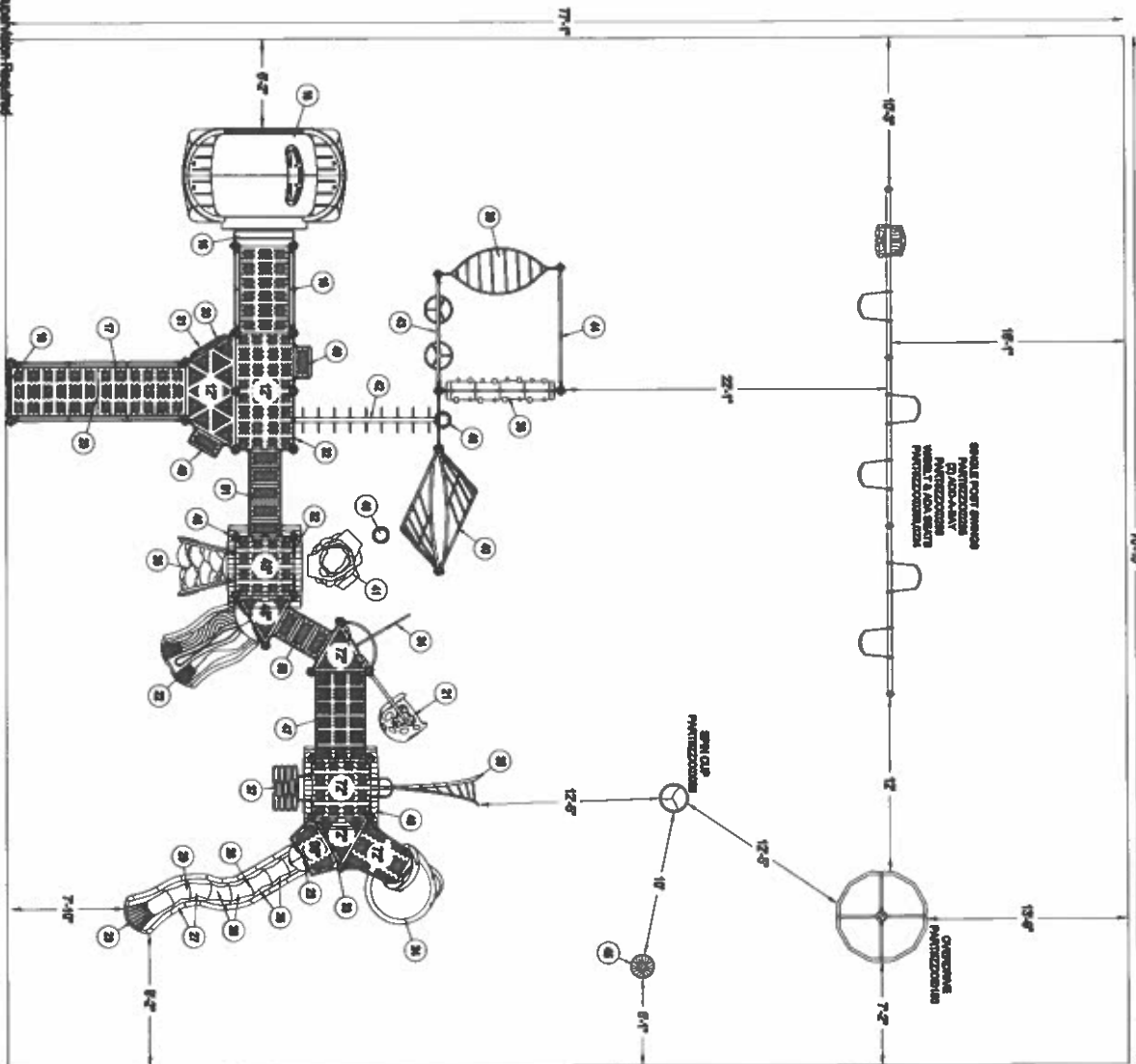
Terms:

Prices are firm for 30 days, subject to review thereafter. Terms are Net 30. A finance charge of 1.5% will be imposed on the outstanding balance unpaid for more than 30 days after substantial completion of the work. Standard manufacturing design, specification and construction apply unless otherwise noted. Area must be accessible by a bobcat and all other equipment necessary for installation or additional fees will be charged. Customer is responsible for the identification and marking of all underground utilities (public or private) to include drain tile and sprinkler systems. Installation rates are based on normal conditions. Price does not include prevailing wages, unless otherwise noted. If we can be of further assistance please contact us.

Accepted by: _____

Date: _____

Playground Supervision Required



PROJECT NO: 12-4771.MID	REV: C	DATE: 06-FEB-15
SYSTEM: PLAYMAKERS		SCALE: 1/8" = 1'-0"
SITE PLAN		DRAWN BY: DANA GRUBBS

MIDWEST PLAYSCAPES, INC.
500 Pine Street, Suite 104
Chaska, MN 55318

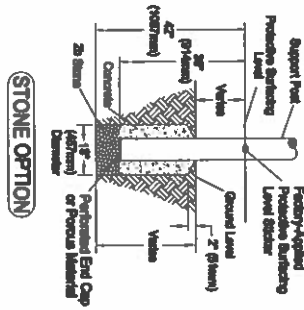


- ASTM F1487-11
- 100 USERS
- 6-12
- 89' X 36' X 11'
-
- 8 FL
- 5464 Sq.Ft.
- 70'10" X 77'1"

NORTHLAND LEARNING CENTER

VIRGINIA, MINNESOTA

DETAIL 1
Support Post, Spiral Slide and
RockBlocks Post Footing Detail



STONE OPTION

OR



BLOCK OPTION

OR



STONE OPTION

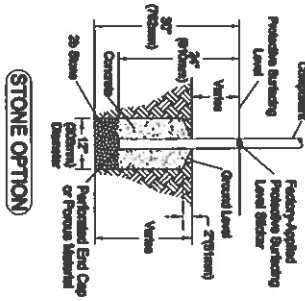
OR



BLOCK OPTION

DETAIL 2
GroundZero, Cantilever and "T"
Post Footing Detail

DETAIL 3
Component Footing Detail



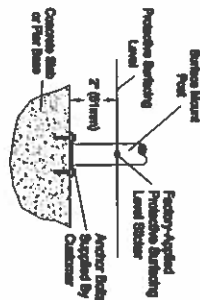
STONE OPTION

OR



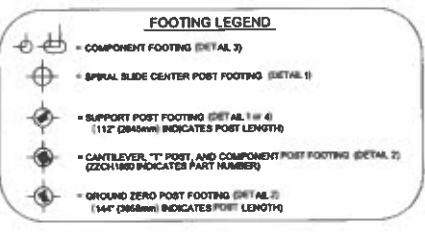
BLOCK OPTION

DETAIL 4
Surface Mount Detail



- DETAIL ACTION NOTES:**
- 1) Provide anchor bolts, such as rebar end anchors, per per
 - 2) If the anchor bolts are not to be used, the footing must be cast with a hole for the anchor bolts to be cast into the footing.
 - 3) If the anchor bolts are not to be used, the footing must be cast with a hole for the anchor bolts to be cast into the footing.
 - 4) The anchor bolts must be cast into the footing.
 - 5) The anchor bolts must be cast into the footing.
 - 6) The anchor bolts must be cast into the footing.
 - 7) The anchor bolts must be cast into the footing.
 - 8) The anchor bolts must be cast into the footing.
 - 9) The anchor bolts must be cast into the footing.
 - 10) The anchor bolts must be cast into the footing.

- NOTE:**
- 1) The site supervisor must ensure that the footing is cast in the correct location and depth.
 - 2) The site supervisor must ensure that the footing is cast in the correct location and depth.
 - 3) The site supervisor must ensure that the footing is cast in the correct location and depth.
 - 4) The site supervisor must ensure that the footing is cast in the correct location and depth.
 - 5) The site supervisor must ensure that the footing is cast in the correct location and depth.
 - 6) The site supervisor must ensure that the footing is cast in the correct location and depth.
 - 7) The site supervisor must ensure that the footing is cast in the correct location and depth.
 - 8) The site supervisor must ensure that the footing is cast in the correct location and depth.
 - 9) The site supervisor must ensure that the footing is cast in the correct location and depth.
 - 10) The site supervisor must ensure that the footing is cast in the correct location and depth.



PROJECT NO:	REV:	DATE:
	1	28-JUNE-13
SCALE:		
NOT TO SCALE		
DRAWN BY:		
TECH SALES		
FOOTING DETAIL		

Playworld Systems, Inc.
1000 Buffalo Road
Lewisburg, PA
17837-9795 USA

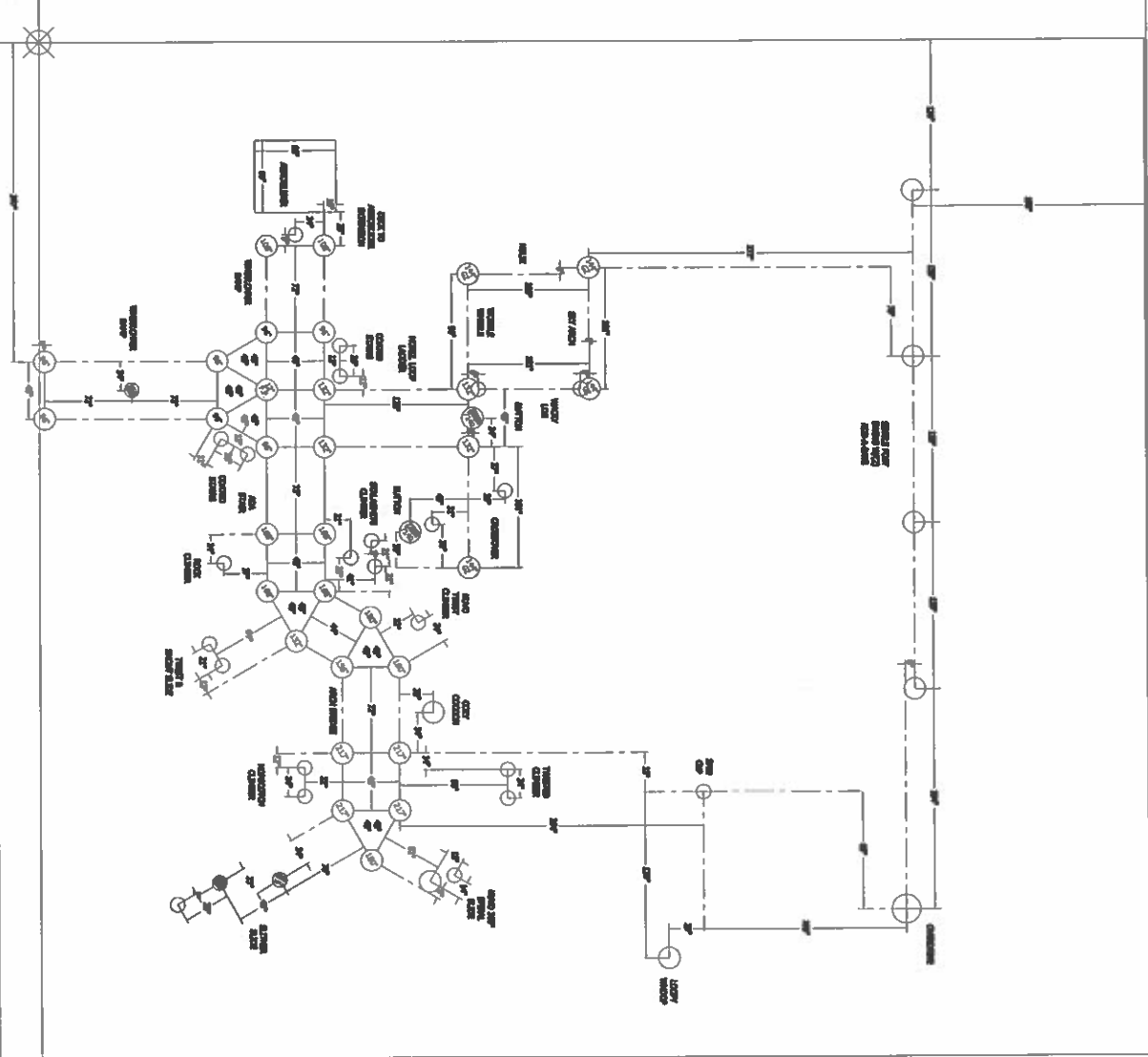
PLAYWORLD

© 2013 Playworld Systems, Inc.
Playworld Systems, Inc. is a registered trademark of Playworld Systems, Inc.

POST FOOTING DETAILS
PLAYMAKERS / CHALLENGERS

Playground Supervision Required

Playground Supervision Required



PROJECT NO: 12-4771.MID	REV: C	DATE 06-FEB-15
SYSTEM: PLAYMAKERS		SCALE: 1/8" = 1'-0"
FOOTING PLAN		DRAWN BY: DANA GRUBBS

MIDWEST PLAYSCAPES, INC.
500 Pine Street, Suite 104
Chaska, MN 55318



FOOTING LEGEND

- = COMPONENT FOOTING (DETAIL 3)
- = SPIRAL SLIDE CENTER POST FOOTING (DETAIL 1)
- = SUPPORT POST FOOTING (DETAIL 1 or 4)
(1 1/2" (38.1mm) INDICATES POST LENGTH)
- = CANTILEVER T-POST AND COMPONENT POST FOOTING (DETAIL 2)
(22CH1650 INDICATES PART NUMBER)
- = GROUND ZERO POST FOOTING (DETAIL 2)
(144" (3658mm) INDICATES POST LENGTH)

NORTHLAND LEARNING CENTER
VIRGINIA, MINNESOTA

May 2026

Legend

- City of Duluth **AP Cook Office** **Ely Office**
- Hibbing Office** **Virginia Office** **Cook Office**
- ❖ Schedule Request
- ★ Reappraisal

****OPEN BOOK meetings are held at county offices****

MON	TUE	WED	THU	FRI	SAT	SUN
27	28	29	30	1	2	3
10-11 am ★ Gnesen 10-11 am ★ Buhl 10-11 am ★ Kabetogama 2-3 pm OPEN BOOK - DULUTH TWP 5-6 pm ★ Alango	9-10am OPEN BOOK - LEONIDAS 10-11 am Beatty 10-11 am Alborn 10-11 am Kugler 1-2 pm OPEN BOOK - RICE LAKE	9-10 am OPEN BOOK - LEONIDAS 10-11 am Beatty 10-11 am Alborn 10-11 am Kugler 1-2 pm OPEN BOOK - RICE LAKE	9-10 am OPEN BOOK - ★ORR 11-12 pm OPEN BOOK - ★COOK 1-2 pm ★ French 2-3 pm Hermantown. 5-6 pm Hoyt Lakes 5-6 pm Mountain Iron			
4	5	6	7	8	9	10
10-11 am OPEN BOOK - TOWER 1-2 pm Fine Lakes 2-3 pm ★ Owens 3-4 pm Midway 3-4 pm ★ Willow Valley	10-11 am Canosia 10-11 am ★ Winton 11am-12 ★ Field 1-2 pm Fayal 5-6 pm ★ Morcom		2-3 pm Elmer 3-4 pm ★ Bassett 4-5 pm Culver 6-7 pm Balkan 6-7 pm Lakewood	10-11 am ❖ Eagles Nest		
11	12	13	14	15	16	17
10-11 am ★ Pequaywan 1-2 pm ★ Hibbing 2-3 pm Vermilion Lake 5-6 pm ★ Babbitt 5-6 pm ★ North Star 6-7 pm Embarrass	9-10 am Virginia 10am-5pm ❖ Duluth (City) 11am-12 McDavitt 1-2 pm ★ Fredenberg 2-3 pm ★ ❖ Leiding 2-3 pm OPEN BOOK - SANDY 4-5 pm Solway		10-11 am ★ Colvin 1-2 pm ★ OPEN BOOK - ALDEN 2-3 pm ★ Ault 2-3 pm ★ Sturgeon 5-6 pm Kinney 6-7 pm Normanna			
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Compliance Report

Jurisdiction: Mountain Iron
8586 Enterprise Drive South

Report Year: 2026
Case: 2 - 2026 Data Update (Second Submission)

Mountain Iron, MN 55768

Contact: Craig Wainio

Phone: (218) 748-7570

E-Mail: cwainio@mountainiron.gov

The statistical analysis, salary range and exceptional service pay test results are shown below. Part I is general information from your pay equity report data. Parts II, III and IV give you the test results. For more detail on each test, refer to the Guide to Pay Equity Compliance and Computer Reports.

I. GENERAL JOB CLASS INFORMATION

	Male Classes	Female Classes	Balanced Classes	All Job Classes
# Job Classes	12	4	1	17
# Employees	16	4	2	22
Avg. Max Monthly Pay per employee	6535.72	5868.09		6335.29

II. STATISTICAL ANALYSIS TEST

A. Underpayment Ratio = 100 *

	Male Classes	Female Classes
a. # At or above Predicted Pay	6	2
b. # Below Predicted Pay	6	2
c. TOTAL	12	4
d. % Below Predicted Pay (b divided by c = d)	50.00	50.00

*(Result is % of male classes below predicted pay divided by % of female classes below predicted pay.)

B. T-test Results

Degrees of Freedom (DF) = 18	Value of T = 1.947
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a. Avg. diff. in pay from predicted pay for male jobs = 4

b. Avg. diff. in pay from predicted pay for female jobs = -285

III. SALARY RANGE TEST = 100.00 (Result is A divided by B)

A. Avg. # of years to max salary for male jobs = 20.00

B. Avg. # of years to max salary for female jobs = 20.00

IV. EXCEPTIONAL SERVICE PAY TEST = 81.82 (Result is B divided by A)

A. % of male classes receiving ESP = 91.67 *

B. % of female classes receiving ESP = 75.00

*(If 20% or less, test result will be 0.00)

Job Class Data Entry Verification List

Case: 2026 Data Update

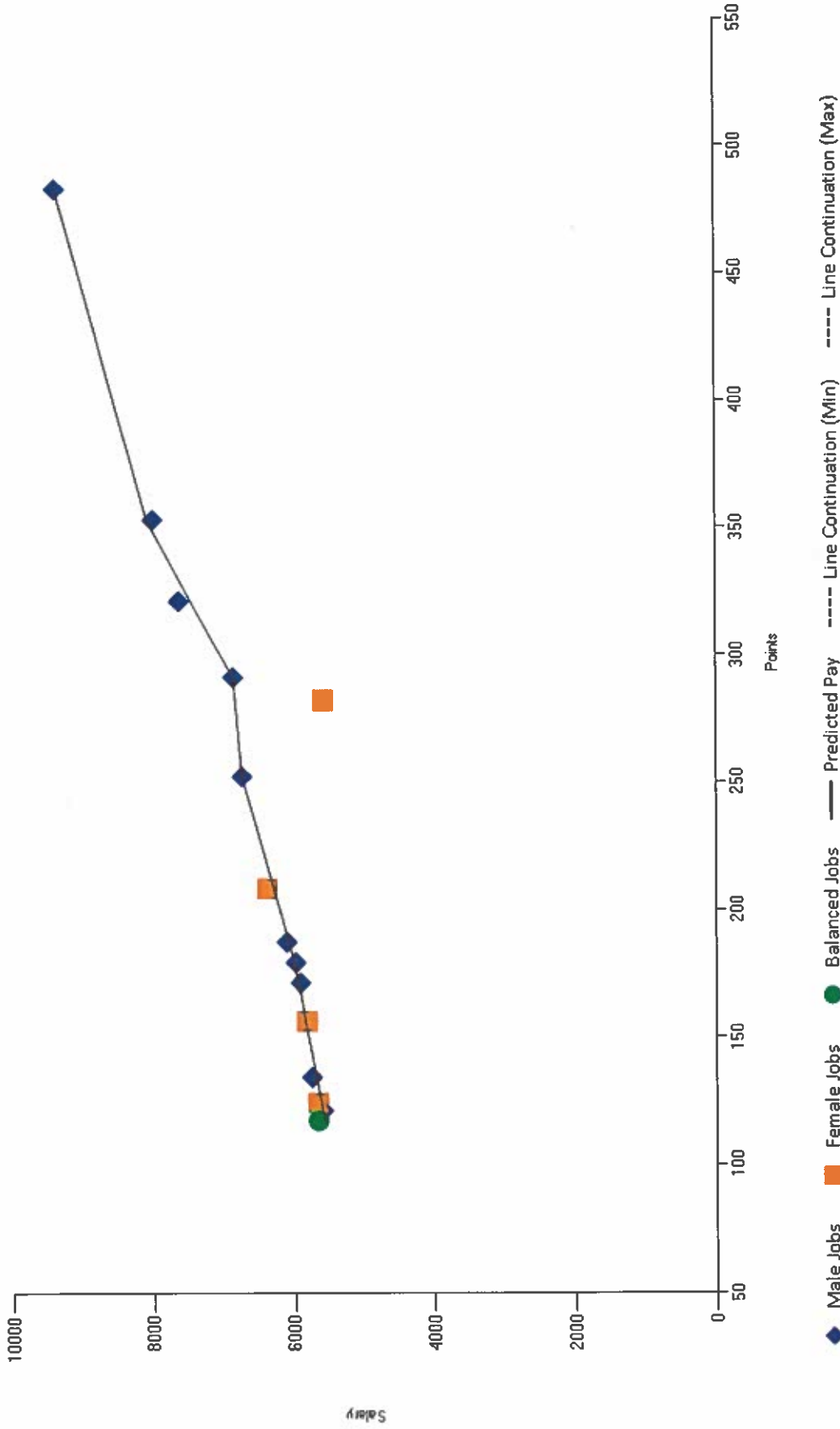
Mountain Iron

LGID: 833

Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
2	Assistant Librarian	1	1	0	B	117	5234.67	5666.27	20.00	11.00	Longevity
3	Labor	3	0	0	M	121	5170.53	5596.93	20.00	11.00	Longevity
1	Secretary	0	1	0	F	124	5234.67	5666.27	20.00	1.00	
4	Building Maintenance	1	0	0	M	134	5316.13	5754.67	20.00	24.00	Longevity
5	Operator	2	0	0	M	156	5380.27	5824.00	20.00	11.00	Longevity
7	Accounting Technician	0	1	0	F	156	5380.27	5824.00	20.00	9.00	Longevity
6	WWTP Operator	1	0	0	M	171	5466.93	5917.60	20.00	8.00	Longevity
17	Mechanic	1	0	0	M	179	5529.33	5985.20	20.00	4.00	
16	Lead Parks and Rec	1	0	0	M	187	5643.73	6108.27	20.00	25.00	Longevity
8	Municipal Services Secretary	0	1	0	F	208	5900.27	6385.60	20.00	9.00	Longevity
9	Lead Public Works	1	0	0	M	252	6227.87	6740.93	20.00	28.00	Longevity
11	Librarian	0	1	0	F	282	5596.47	5596.47	0.00	10.00	Longevity
13	Lead WWTP Operator	1	0	0	M	291	6344.00	6867.47	20.00	11.00	Longevity
15	Journeyman Lineman	2	0	0	M	291	6344.00	6867.47	20.00	24.00	Longevity
14	Lead Journeyman Lineman	1	0	0	M	321	7056.40	7638.80	20.00	16.00	Longevity
10	Director of Public Works	1	0	0	M	353	8003.95	8003.95	0.00	24.00	Longevity
12	City Administrator	1	0	0	M	483	9380.83	9380.83	0.00	28.00	Longevity

Job Number Count: 17

Predicted Pay Report for: Mountain Iron Case: 2026 Data Update



Predicted Pay Report for: Mountain Iron

Case: 2026 Data Update

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
2	Assistant Librarian	1	1	0	2	Balanced	117	5666.2700	5576.0827	90.1873
3	Labor	3	0	0	3	Male	121	5596.9300	5603.5920	-6.6620
1	Secretary	0	1	0	1	Female	124	5666.2700	5624.2870	41.9830
4	Building Maintenance	1	0	0	1	Male	134	5754.6700	5693.1864	61.4836
7	Accounting Technician	0	1	0	1	Female	156	5824.0000	5844.9921	-20.9921
5	Operator	2	0	0	2	Male	156	5824.0000	5844.9921	-20.9921
6	WWTP Operator	1	0	0	1	Male	171	5917.6000	5941.9605	-24.3605
17	Mechanic	1	0	0	1	Male	179	5985.2000	6009.9670	-24.7670
16	Lead Parks and Rec	1	0	0	1	Male	187	6108.2700	6078.1291	30.1409
8	Municipal Services Secretary	0	1	0	1	Female	208	6385.6000	6303.8419	81.7581
9	Lead Public Works	1	0	0	1	Male	252	6740.9300	6740.9300	0.0000
11	Librarian	0	1	0	1	Female	282	5596.4700	6838.2548	-1241.7848
15	Journeyman Lineman	2	0	0	2	Male	291	6867.4700	6867.4700	0.0000
13	Lead WWTP Operator	1	0	0	1	Male	291	6867.4700	6867.4700	0.0000
14	Lead Journeyman Lineman	1	0	0	1	Male	321	7638.8000	7471.3303	167.4697
10	Director of Public Works	1	0	0	1	Male	353	8003.9500	8084.9662	-81.0162
12	City Administrator	1	0	0	1	Male	483	9380.8300	9383.2945	-2.4645

Job Number Count: 17

Pay Equity Implementation Report

Part A: Jurisdiction Identification

Jurisdiction: Mountain Iron
8586 Enterprise Drive South

Mountain Iron, MN 55768

Jurisdiction Type: City

Contact: Craig Wainio

Phone: (218) 748-7570

E-Mail: cwainio@mountainiron.gov

Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system was used: State Job Match

Description:

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

There is no difference and female classes are not at a disadvantage.

3. An official notice has been posted at:

Mountain Iron City Hall

(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

Mountain Iron City Council

(governing body)

Peggy Anderson

(chief elected official)

Mayor

(title)

Part C: Total Payroll

is the annual payroll for the calendar year just ended December 31.

- [X] Checking this box indicates the following:
- signature of chief elected official
 - approval by governing body
 - all information is complete and accurate, and
 - all employees over which the jurisdiction has final budgetary authority are included
- Date Submitted:1/28/2026

RETAIL REGISTRATION OF CANNABIS BUSINESS

CITY OF MOUNTAIN IRON

Registration Fees	
Microbusiness (with retail endorsement)	N/A
Mezzobusiness (with retail endorsement)	\$ 500.00
Retailer (Cannabis ONLY)	\$500.00
Lower-Potency Hemp Edible	\$125.00

Application Information

Name: <u>Michael Lambert</u>	
Address: <u>8778 Mud Lake Rd</u>	
Phone: <u>218-780-0797</u>	Email: _____

Business Information

Name: <u>Silver Creek Lignos</u>	
Address: <u>5489 Highway 7</u>	
Phone: <u>218-741-8185</u>	Email: <u>boozeboy92@gmail.com</u>
MN Tax ID Number: <u>4410541</u>	OCM License Number: <u>LPDIS-L25-001928</u>
Is this business current on all property taxes and assessments?	<input checked="" type="radio"/> Yes <input type="radio"/> No
Is this business current on all Mountain Iron utility bills?	<input checked="" type="radio"/> Yes <input type="radio"/> No

I hereby state that all information here is true and correct and that I shall comply with all provisions of the ordinances of the city of Mountain Iron and laws of the state of Minnesota and their amendments.


 Authorized Signature

11/1/26
 Date

GOVERNMENT DATA PRACTICES ACT - CLASSIFICATION WARNING: The data you supply on this form will be used to process the license you are applying for. You are not legally required to provide this data, but we will not be able to process the license without it. Some of the data will be classified as public data if and when the license is granted. Private financial information is classified as private data and will be available to governmental personnel and other governmental agencies whose access is necessary to perform their official duties.



SUPPLEMENTAL INFORMATION
RETAIL REGISTRATION FORM

This form is to be completed by each of the following:

- All people that have an interest of five (5) percent or more in the business.

Please list all owners and show the interest held by each

Name:	Address & Phone	Interest Held (%)
Michael Lambert	8773 Mud Lake Rd 218-780-0799	100

GOVERNMENT DATA PRACTICES ACT - CLASSIFICATION WARNING: The data you supply on this form will be used to process the license you are applying for. You are not legally required to provide this data, but we will not be able to process the license without it. Some of the data will be classified as public data if and when the license is granted. Private financial information is classified as private data and will be available to governmental personnel and other governmental agencies whose access is necessary to perform their official duties.



ESSENTIA HEALTH FOUNDATION

Heartbeat Ball

Join us for an elegant, fun-filled evening of community celebration, benefitting emergency care on the Iron Range. 100% of the funds raised will support the Essentia Health - Virginia Regional Emergency Department.

LOCATION

SATURDAY, FEBRUARY 14
IRON TRAIL MOTORS
EVENT CENTER
919 6TH ST S | VIRGINIA, MN

EVENING SCHEDULE

6:00pm | SOCIAL HOUR
7:00pm | DINNER
8:15 pm | DESSERTS AND DANCING
TO BELLE AMOUR

Attire: An occasion for your finest evening wear - dress to dazzle



RSVP

To purchase tickets, please visit events.essentiahealth.org/e/the-heartbeat-ball or scan the QR code. Tickets will be available until Monday, February 9.

INQUIRIES

If you have questions regarding the event, dietary restrictions, or would like to learn more about becoming a sponsor, please contact Cassie McIvor at Cassie.McIvor@essentiahealth.org or (218) 786-5049



Essentia Health
Virginia Regional Foundation

P.O. Box 114
Hibbing, MN 55746

TEL: (218) 262-9929
EMAIL: info@angelfundrange.org
WEB: www.angelfundrange.org
FB: www.facebook.com/angelfundrange



Nov. 24, 2025

Angel Fund offers financial assistance to Northeastern Minnesota residents battling cancer. Our major fundraising event is the **Rock for an Angel Funspiel**, which will be held Feb. 14, 2026, at the Hibbing Curling Club. This year's theme will be **"Curlentine's Day – the Big 14!"** Funds raised at this event provide hope for cancer patients.

We appreciate all contributions to Angel Fund and are asking you to please consider sponsoring this event: \$1,000+ Platinum Sponsor, \$500 Gold Sponsor, \$250 Silver Sponsor, or \$150 Bronze Sponsor.

Another way to make this event a success is by contributing a raffle item or making a cash donation – or perhaps participating on a team! No matter how you contribute, your support is appreciated by those who benefit the most – those who battle cancer.

In 2024 we experienced an unprecedented – and unexpected -- surge in requests. We "gifted" 577 requests totaling \$231,000! Our main gifts are in the form of gas cards for transportation to and from treatment or grocery cards to free up funds for other expenses.

To contribute, please mail your gift to Angel Fund, P.O. Box 114, Hibbing, MN 55746, contact a committee member, or donate at www.angelfundrange.org/donate (indicate Rock for an Angel). We kindly request your response by Feb. 5.

For questions or to learn more about Angel Fund, log on to www.angelfundrange.org or call Kelly at 218-969-6768.

Thank you for all you do to support our community! We look forward to having you join us for Rock for an Angel Funspiel as a sponsor, contributor or attendee.

Warmest regards,

Rock for an Angel Committee:

Co-Chairs Carolyn Pohjonen & Alice Prtine, Treasurer Jill Zimmer and Committee Members: Nicole Freeman, Kelly Grinsteinner, Beth Skaudis, Amanda Koski, Sharon Polcher and Ann Godfrey.

Committed to helping individuals facing cancer treatment

A 501(C)(3) ORGANIZATION.

Curlentine's Day the Big 14!

14th annual Rock for an Angel Funspiel at Hibbing Curling Club

Each team of 4 is guaranteed
3 four-end games

Space is limited to 32 teams

Curling equipment available

Curling starts 8 a.m.

Registration includes eye openers,
lunch & dinner

Raffles, games & costume contest

Spectators welcome!!



Raise
funds for
local
cancer
patients!



Early-bird pricing is \$260/team.
Register TODAY at